



**AmplifyChange  
Terms of Reference**

**Consultancy to assess the impact of AmplifyChange grants and associated support in Zimbabwe**

**Background**

AmplifyChange is an independent, not-for-profit grant-making organisation that supports local civil society organisations to advocate for sexual and reproductive health and rights (SRHR). Through a range of grants, AmplifyChange seeks to make substantive changes to sexual and reproductive health and rights whilst simultaneously strengthening civil society movements. The majority of AmplifyChange grants are implemented in Sub-Saharan Africa and South Asia.

While monitoring and evaluation of AmplifyChange grants takes place on an ongoing basis, there is a need and desire to periodically assess impact across grants, grantees, issues, and geographies. AmplifyChange engages its staff and, at times, consultants, to undertake such assessments. Examples, including a recently published study of impacts across grantees and countries, can be found at this link: <https://amplifychange.org/impact/> and more information about the organisation and its work can be found on our website ([www.amplifychange.org](http://www.amplifychange.org)).

**Objective(s)**

With this TOR, AmplifyChange seeks to identify a consultant (or a team of consultants), as follows:

- The consultant(s) will assess how AmplifyChange funding and support for grantee partners (from 2015 to 2023) in Zimbabwe have impacted the ability of these organizations to succeed in their work to advance access to safe abortion in Zimbabwe.

The assessments will consider the ways in which AmplifyChange's financial and technical support (i.e., grants and support from AmplifyChange staff and local strategic advisors) have influenced the organisational capacities of grantee partners, as well as these organisations' ability to support individuals, communities, services, policies, and, where relevant, broader movements.

The findings and learnings from this assessment, which will be shared externally including on our website, are intended to shed additional light on the impact and outcomes of AmplifyChange funding and support. They will also contribute to improvements in AmplifyChange's future support to grantee partners.



## Scope of project/work

Consultant(s) will assess the impact of AmplifyChange support on grantee partners working to improve access to safe abortion in Zimbabwe. It is estimated that approximately 10 AmplifyChange grantee partners will participate in the assessment (the final number is to be confirmed).

AmplifyChange is interested in understanding the broader environment and changes regarding abortion in Zimbabwe over the past decade, and, to the extent feasible, the role that its grantee partners may have had in producing or contributing to these changes, i.e., causal attribution. As such, the assessment will consider the impacts AmplifyChange funding and support have had on:

- grantee partner organisational capacities and institutional strengthening;
- impacts at the level of individuals and communities;
- relevant SRHR policies and services; and
- broader SRHR movements.

## Approach and Methodology

AmplifyChange seeks a locally based consultant (or a team of consultants) to lead the assessment in Zimbabwe.

Please note that AmplifyChange will also commission an impact assessment (through a separate call) in a second country. While the consultant(s) may propose distinct methodologies as relevant to their local context, we anticipate the selected teams will work in parallel and be open to cross-learning and coordination, as appropriate.

Each assessment will include, at a minimum, desk reviews of selected grant agreements and grantee reports to obtain an understanding of the work proposed and undertaken by grantee partners. Each assessment will also include interviews with grantee partners and other relevant stakeholders, such as, among others, program participants, policymakers, and AmplifyChange staff and advisors. Desk reviews of the local context over the past decade regarding abortion in Zimbabwe will be required to set the context in which the grantee partners have worked, and to establish an understanding of the contribution these grantee partners have made toward any relevant changes.

## Deliverables

Participation in an **inception meeting** with AmplifyChange staff, local strategic advisors, and potentially the selected research partner in the second country.

Reports:

- A draft report (date to be agreed)
- A final report outlining the main findings in a reader friendly and accessible format (estimated to be 15-25 pages including annexes)
- 1-2 pages long executive summary
- A brief slide deck summarising the findings and learnings.



#### Presentations:

- Feedback workshop(s) with grantee partners and other relevant stakeholders who participated in the study;
- Presentation of findings to AmplifyChange governing bodies, donors, and team.

Data: to be agreed on but potentially including anonymised coded and analysed data and interview transcripts.

#### Data protection particulars

All data collected during the study would be considered to be the property of AmplifyChange. All information relating to the identity of respondents will be retained securely by the consultant. Data may not be used without prior permission from AmplifyChange. A Data Processing Annex will be included in the contract and consultants will be required to comply with GDPR regulations.

#### Reporting

The consultant will report to the AmplifyChange Learning, Monitoring and Evaluation Specialist (Emese Kovács). Regular communication is foreseen to discuss progress and draft reports.

#### Fees and expenses

- Budget for the assessment is not to exceed GBP 10,000, including all fees and expenses. Daily fee rate to be included in application.
- Expected level of effort to be included in the application
- Expenses must be agreed in advance with the Learning, Monitoring and Evaluation specialist.

#### Timeline

- **Proposal deadline: 5pm (GMT) on 8<sup>th</sup> December 2023**
- **Contract Start Date:** January 2024 (exact date to be agreed)
- **Contract Duration:** estimated to be 8 weeks (dependent on proposed methodology and relevant ethical review processes)

#### Application process

Please submit your proposal by email to [emese.kovacs@amplifychange.com](mailto:emese.kovacs@amplifychange.com) by 5pm (GMT) on 8<sup>th</sup> December 2023. Please include the following documents/statements:

- Overview of relevant experience (maximum 2 pages)
- Description of proposed methodology and approach, including risk analysis and ethical review board approval (or exemption) maximum 3 pages
- Proposed Team Composition (including CVs)
- Budget breakdown, including daily rates in GBP, proposed level of effort, and anticipated expenses



Selection criteria will include:

- Demonstrated relevant experience and skills of team members
- Clarity of proposed approach
- Alignment with the values of AmplifyChange, demonstrated sensitivity where required
- Cost efficiency / Value for Money